

Candidate Brief

Lecturer in Entrepreneurship (2 roles)

Reference: R180261

Salary: £34,520 to £47,722 [Grade 8 to 9]

Basis: Full Time

Closing Date: 23.59 hours BST on
Friday 6 July 2018

Interview Date: To be Confirmed

EXCELLENT
DIFFERENT
DISTINCTIVE
ASTON



Job description

Job Purpose:

To provide academic leadership, develop and enhance the research, teaching and external engagement activities of the School in the field of Entrepreneurship.

Main Duties/Responsibilities:

Research

- ▶ To build and maintain a global presence in their field, with an international reputation, through publishing research outcomes in outlets of international standing and impacting on business policy and practice.
- ▶ To participate in internal and external research networks, educational and professional bodies and the business community, fostering collaboration and promoting the Department, School and University. In particular, to seek ways of actively contributing to the research agenda of the department.
- ▶ To supervise the work of others (where appropriate) in research teams, including MSc dissertations, DBA and PhD dissertations.

Community engagement

- ▶ To raise the regional, national and international profile of the Economics, Finance and Entrepreneurship Department in terms of the quality and relevance of its research and teaching.
- ▶ To forge relationships with key local, national and international bodies and engage with business and the wider community though, for example, contributing to policy development and commercial exploitation of research and intellectual property.
- ▶ To build and maintain a reputation as the respected authority in the field of Entrepreneurship.

Teaching

- ▶ To contribute to the Department's learning and teaching responsibilities in Entrepreneurship at the undergraduate and postgraduate level and to be able to deliver learning & teaching in the traditional sense but also including online delivery.
- ▶ To supervise postgraduate students in relevant subject areas.
- ▶ To administer taught programmes in international business at all levels and collaborate with other schools and subject groups in the design and development of these programmes.
- ▶ To take on administrative roles and responsibilities as would be reasonably expected. For example, we are in particular looking for a candidate who can demonstrate leadership and innovative thinking.

Other related activities and functions

- ▶ To ensure the implementation of the University's strategic plans.
- ▶ To contribute to the discussion on planning and decision making regarding the future directions of the Department and the School, demonstrating good judgment in such activities.
- ▶ To engage in professional activities such as referee and editing of high level journals, professional body accreditation for taught programmes and research conferences, and all forms of business and policy engagement.

Additional responsibilities

- ▶ Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities to develop themselves and support the development of others.
- ▶ Ensure and promote the personal health, safety and wellbeing of staff and students.
- ▶ Carry out duties in a way which promotes fairness in all matters and which engenders trust.

- ▶ Promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices.

Person specification

	Essential	Method of assessment
Education and qualifications	A PhD in Entrepreneurship/Business/ Management/Economics	Application form
Experience	<p>Evidence of research in Entrepreneurship or a related discipline.</p> <p>A track record of publication in internationally recognised quality journals, and a growing international reputation in international business</p> <p>Experience of teaching on relevant undergraduate and postgraduate programmes.</p>	Application form, interview and presentation
Aptitude and skills	<p>Excellent communication / presentation skills across a variety of media and a range of audiences.</p> <p>Ability to work flexibly both as part of a team and as an individual.</p> <p>Willingness to travel overseas and to contribute to the delivery and development of programmes linked to the school's portfolio.</p>	Interview and presentation
Other	<p>A willingness to undertake further training as appropriate and to adopt new procedures as and when required.</p> <p>Commitment to observing the University's</p>	

	Desirable	Method of assessment
Education and qualifications	Current membership of relevant professional bodies such as the Academy of Management	Application form
Experience	<p>Experience teaching Entrepreneurship.</p> <p>Experience teaching online or willingness to learn relevant skills.</p>	Application form, interview and presentation

	Desirable	Method of assessment
	Experience of undertaking administrative roles such as being a course director or willingness to learn relevant skills.	
Aptitude and skills	Positive attitude towards student pastoral needs and available support services	Interview and presentation

How to apply

You can apply for this role online via our website www.aston.ac.uk/jobs. Applications should be submitted by 23.59pm on the advertised closing date. All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted. If you require a manual application form then please contact the Recruitment Team via recruitment@aston.ac.uk.

Contact Information

Enquiries about the vacancy:

Name: Dr Chris Jones
Job Title: Head of Economics, Finance and Entrepreneurship Department, ABS
Tel: +44 (0)121 204 3036
Email: c.jones2@aston.ac.uk

Enquiries about the application process, shortlisting or interviews:

Recruitment Team via recruitment@aston.ac.uk or 0121 204 4500.

Additional Information

Visit our website www.aston.ac.uk/hr for full details of our salary scales and benefits Aston University staff enjoy

Salary Scales: <http://www.aston.ac.uk/staff/hr/payroll-pensions-and-benefits/salary-scales/>

Benefits: <http://www.aston.ac.uk/staff/hr/payroll-pensions-and-benefits/>

Working in Birmingham: <http://www.aston.ac.uk/birmingham/city-living/>

Employment of Ex-Offenders: Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

Eligibility to work in the UK: Candidates who are not citizens of the United Kingdom, or another EEA member country, should check their eligibility to enter or remain the UK in advance of making any job application via the UKVI website <https://www.gov.uk/browse/visas-immigration/work-visas>. Before applying you should ensure that you meet the requirements, including meeting the English language standards. If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful

Equal Opportunities: Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form.

Data Protection Act 1998: Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name



Full details of our terms and conditions of service and associated policies and procedures are available online at www.aston.ac.uk/hr

