

Candidate Brief

## Lecturer (Health Psychology)

**Reference:** R180296

**Salary:** £34,520 to £47,722 per annum [Grade 8 to 9]

**Basis:** Full Time

**Closing Date:** 23.59 hours BST on Tuesday 24 July 2018

**Interview Date:** Wednesday 8 August 2018

EXCELLENT  
DIFFERENT  
DISTINCTIVE  
**ASTON**



## **Job description**

### **Job Purpose:**

To contribute to, develop and enhance the research or scholarship and teaching activities of the School. In addition, to develop links within the UK and worldwide to further research or scholarship and teaching opportunities

### **Main Duties/Responsibilities:**

#### ***Research***

- ▶ To pursue a personal research programme consistent with the School's research priorities.
- ▶ To publish the outcomes of research in outlets of international standing.
- ▶ To secure external research funding.
- ▶ Be willing to work with Aston partnership and external partners to enhance Aston's research profile
- ▶ To supervise and manage research projects.
- ▶ To supervise postgraduate students at Masters and doctoral levels.
- ▶ To collaborate in research initiatives with colleagues in and beyond the School of Life and Health Sciences as appropriate.

#### ***Teaching***

- ▶ To cooperate with colleagues across disciplines in the continuous review and development of Programmes and the curriculum.
- ▶ To be responsible for the design, delivery and assessment of specific areas of teaching and learning within the School's undergraduate and postgraduate Programmes, particularly Health Psychology, Quantitative research methods and/or Ageing.
- ▶ To provide academic support and advice to undergraduate and postgraduate students.
- ▶ To promote the use of a range of methods and techniques in teaching, learning and assessment.
- ▶ To engage in the regular evaluation and development of modules for which the postholder has responsibility, in terms of content, delivery and assessment.
- ▶ To innovate in teaching and pursue digital and modern methods of course delivery and administration.

#### ***Other Related Activities and Functions***

- ▶ To carry out specific School roles and functions as may be reasonably required (e.g. Programme Director, Personal Tutor, Admissions Tutor), these being distributed across the academic staff.
- ▶ To take part in and, on occasion, act as Chair of one or more of the School committees, these responsibilities being distributed across the academic staff.
- ▶ To engage in training programmes in the University (e.g. through Staff Development) which are consistent with the needs and aspirations of the lecturer and the School.
- ▶ To engage in community engagement activities to raise the regional and national profile of the School.

#### **Additional responsibilities**

- ▶ Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities to develop themselves and support the development of others.
- ▶ Ensure and promote the personal health, safety and wellbeing of staff and students.

- ▶ Carry out duties in a way which promotes fairness in all matters and which engenders trust.
- ▶ Promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices.

## Person specification

	Essential	Method of assessment
<b>Education and qualifications</b>	<p>A 2.1 or 1 class degree (or equivalent) in Psychology or an aligned field</p> <p>A PhD or equivalent in a Health Psychology area</p>	Application form
<b>Experience</b>	<p>Experience of initiating and conducting research to doctoral level</p> <p>Research interests, aligned to themes within the School and to current staff in Psychology.</p> <p>Experience of teaching on relevant undergraduate and/or postgraduate programmes</p> <p>A track record of publications in international journals</p>	Application form, interview and presentation
<b>Aptitude and skills</b>	<p>Ability to develop a research programme and to publish in international journals</p> <p>Ability to secure research funds from external sources</p> <p>Ability to teach undergraduate students in Health Psychology and/or Ageing</p> <p>Ability to take part in module and programme development</p> <p>Ability to provide tutorial and counselling advice to undergraduate and postgraduate students</p> <p>Competence in IT skills and Internet usage</p>	Application form, interview and presentation
<b>Other</b>	<p>A willingness to undertake further training as appropriate and to adopt new procedures as and when required</p> <p>Commitment to observing the University's Equal Opportunities policy at all times</p> <p>Ability to attend the University as and when required for scheduled teaching, relevant meetings and student support</p>	Interview

	Desirable	Method of assessment
<b>Education and qualifications</b>	<p>Postgraduate Certificate in Teaching &amp; Learning in Higher Education, or equivalent qualification</p> <p>HCPC registration as a Health Psychologist or eligibility to register</p>	Application form
<b>Experience</b>	<p>Experience of teaching &amp; supervising Health Psychologists in training</p> <p>Evidence of successful cross-disciplinary collaboration</p>	Application form, interview and presentation
<b>Aptitude and skills</b>	<p>Ability to teach and advise on Advanced Statistics and Quantitative Research methods relevant to Health Psychology</p> <p>Proactive understanding of technology for teaching and learning in HE context</p>	Application form, Interview and presentation

## How to apply

You can apply for this role online via our website [www.aston.ac.uk/jobs](http://www.aston.ac.uk/jobs). Applications should be submitted by 23.59pm on the advertised closing date. All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted. If you require a manual application form then please contact the Recruitment Team via [recruitment@aston.ac.uk](mailto:recruitment@aston.ac.uk).

## Contact Information

### Enquiries about the vacancy:

Name: Professor Helen Pattison  
Job Title: Head of Psychology  
Email: [h.m.pattison@aston.ac.uk](mailto:h.m.pattison@aston.ac.uk)

### Enquiries about the application process, shortlisting or interviews:

Recruitment Team via [recruitment@aston.ac.uk](mailto:recruitment@aston.ac.uk) or 0121 204 4500.

## Additional Information

Visit our website [www.aston.ac.uk/hr](http://www.aston.ac.uk/hr) for full details of our salary scales and benefits Aston University staff enjoy

**Salary Scales:** <http://www.aston.ac.uk/staff/hr/payroll-pensions-and-benefits/salary-scales/>

**Benefits:** <http://www.aston.ac.uk/staff/hr/payroll-pensions-and-benefits/>

**Working in Birmingham:** <http://www.aston.ac.uk/birmingham/city-living/>

**Employment of Ex-Offenders:** Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

**Eligibility to work in the UK:** Candidates who are not citizens of the United Kingdom, or another EEA member country, should check their eligibility to enter or remain the UK in advance of making any job application via the UKVI website <https://www.gov.uk/browse/visas-immigration/work-visas>. Before applying you should ensure that you meet the requirements, including meeting the English language standards. If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful

**Equal Opportunities:** Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.



The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name.

**Data Protection Act 1998:** Your personal data will be processed in compliance with the DPA and from 25 May 2018 with the GDPR. The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at <http://www.aston.ac.uk/data-protection>. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.



Full details of our terms and conditions of service and associated policies and procedures are available online at [www.aston.ac.uk/hr](http://www.aston.ac.uk/hr)

