



Intervention Development Lead – KTP Associate

Reference: 0424-23

Salary: £32,000 per annum depending on experience with up to £4000 dedicated development and training budget

Contract Type: Fixed term (24 months)

Basis: Full Time

Job description

This 24-month project takes the form of a [Knowledge Transfer Partnership](#) (KTP), which provides you with practical and formal training and the availability of support from experienced mentors from [The Pharmacists' Defence Association](#), [Aston University](#) and [Innovate UK](#).

Job Purpose:

This KTP project is a collaboration between Aston University and the Pharmacists Defence Association (PDA). The Associate will be evaluating the benefits of a range of pharmaceutical care services, simultaneously delivered alongside a vaccination clinic service in a community setting. The results would be used to drive innovation and policy development at NHS England and Integrated Care System commissioning levels. The project will enable the PDA to deliver a major new dimension in pharmacy service development through pharmacy-led vaccination hubs, alleviating pressures within the NHS by providing alternative patient pathways for health screening.

This is an exciting position for a graduate of at least Master's level with experience in either healthcare or behaviour change. To understand how services can be improved, the successful candidate will need to have an interest in front line clinical provision and associated healthcare policy. Experience of front-line provision, and/or enhancing business aspects of pharmacist practices, would be desirable.

As a KTP Associate you will also develop a broad set of skills in project management, stakeholder engagement, and involvement in the delivery of a strategic project in an innovative business. The skills developed during the project will enable you to broaden your future career opportunities.

Candidate Profile: The ideal candidate for this position would be someone qualified to at least Master's level, ideally with a first degree in healthcare or behaviour change. They will be a dynamic, proactive individual who is able to communicate and coordinate a range of different stakeholders, including healthcare professionals, academics, and most importantly patients. They will need to work independently and possess strong organisational skills.

A Knowledge Transfer Partnership (KTP) is a three-way collaboration between the Associate, the business (in this case, the PDA) and a university (Aston University). KTPs are designed to deliver an innovation project bringing about lasting, transformational change for the business. It is a great opportunity for the Associate to develop skills in leading their own project, build links with both Aston University and the PDA, and give experience of working in a healthcare setting. The Associate role also comes with a budget of £4,000 specifically for training courses and other personal development opportunities.

Skills/ experience required include:

- ▶ The ability to work within a multidisciplinary project team.
- ▶ Adaptability to work across different settings.
- ▶ Project management and leadership skills.
- ▶ Ability to work closely with all stakeholders and establish an effective knowledge transfer process within the company.
- ▶ Excellent communication skills.

- ▶ Leadership and maturity of communication and organisation skills to deliver the KTP project and ensure it achieves agreed milestones and objectives.
- ▶ Experience on the front line of clinical provision, or at the very least an interest in gaining experience in this area.
- ▶ Experience enhancing business aspects of pharmacist practices (desirable).

Main duties and responsibilities:

- ▶ Utilise academic techniques necessary to evaluate the impact of healthcare interventions.
- ▶ Conduct literature searches to develop and initiate innovative and effective new treatment pathways which will improve patient care and reduce health inequalities.
- ▶ Will need to interact with patients and the wider community to gather experiences and feedback on interventions and services developed.
- ▶ Work with the PDA and stakeholders including the Dudley Integrated Health and Care NHS Trust, and others, to identify healthcare screening interventions to be tested in the project. This will involve regular travel to sites across Birmingham and the Black Country.
- ▶ Extend your experience of using both quantitative and qualitative research methodologies to provide robust evidence for the acceptability and effectiveness of any interventions designed.
- ▶ Work in collaboration with PDA team, wider stakeholders, pharmacists, vaccination centre staff and patients to develop and implement the project effectively.

Additional responsibilities

- ▶ Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities to develop themselves and support the development of others.
- ▶ Ensure and promote the personal health, safety and wellbeing of staff.
- ▶ Carry out duties in a way which promotes fairness in all matters and which engenders trust.
- ▶ Promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices.

Person specification

	Essential	Method of assessment
Education and qualifications	Qualified to at least Master's level, ideally with a first degree in either Healthcare or Behavioural Change.	Application form
Experience	<p>Experience in either healthcare or psychology (behaviour change).</p> <p>Experience of working within a multidisciplinary team.</p> <p>Adaptability to work across different settings.</p> <p>Experience of project management.</p> <p>Ability to work closely with stakeholders and establish effective communication channels.</p> <p>To understand how services can be improved, the successful candidate will need to have experience on the front line of clinical provision and experience enhancing business aspects of pharmacist practices.</p>	Application form and interview
Aptitude and skills	<p>Proactivity and the confidence to work in a busy clinical setting.</p> <p>The ability to receive and react to constructive feedback.</p> <p>Ability to work independently and use initiative.</p> <p>Strong desire to pursue innovative approaches and pathways.</p>	Application form and interview

	Desirable	Method of assessment
Education and qualifications	PhD in healthcare or behaviour change.	Application form and interview
Experience	<p>Experience on the front line of NHS clinical service provision.</p> <p>Experience of healthcare policy and the development of new clinical services.</p>	Application form and interview

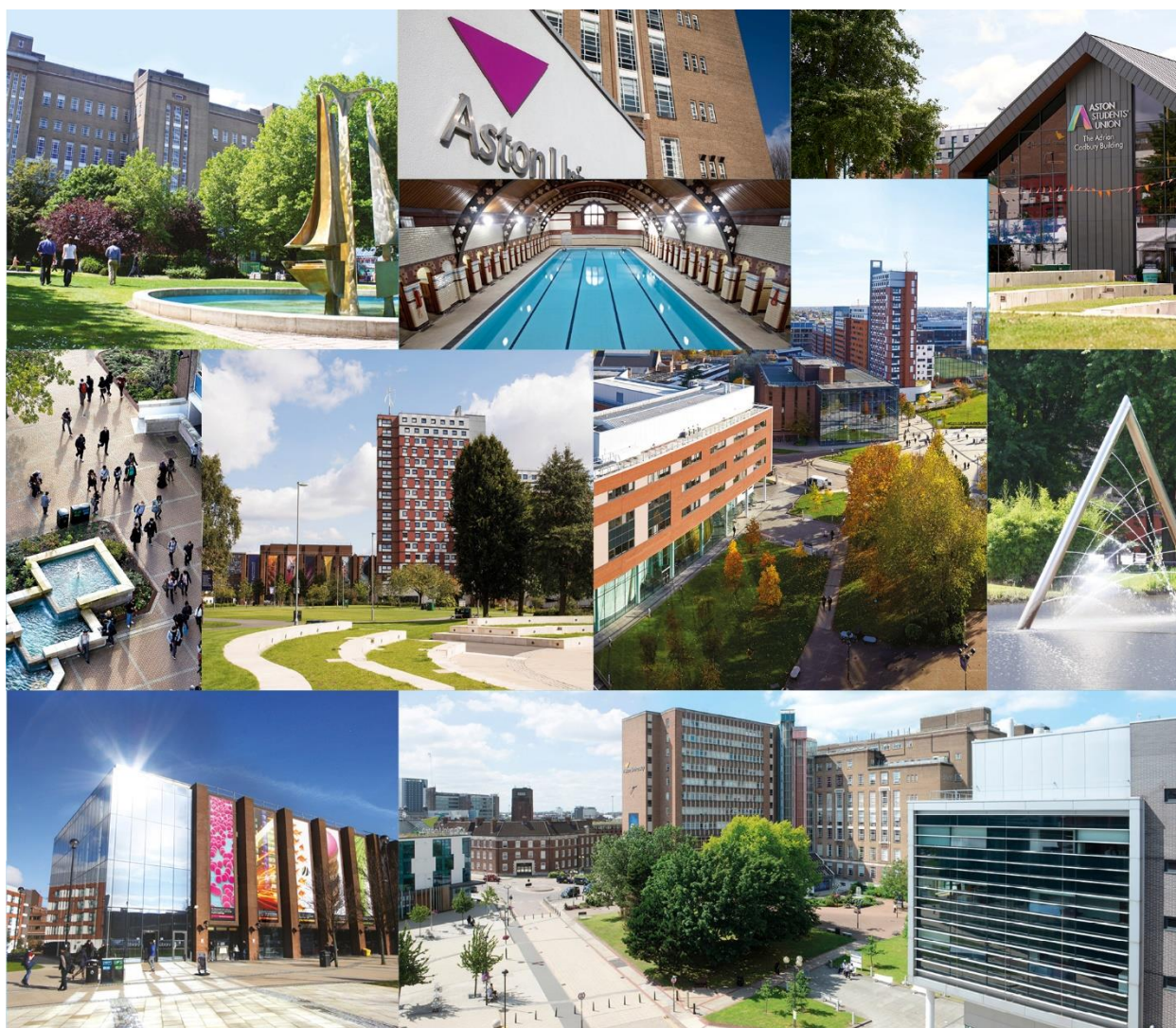
How to apply

You can apply for this role online via our website <https://www2.aston.ac.uk/staff-public/hr/jobs>.

Applications should be submitted by 23.59 BST on the advertised closing date.
All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form then please contact the Recruitment Team via jobs@aston.ac.uk.



Contact information

Enquiries about the vacancy:

Name: Prof Chris Langley,
College of Health and Life Sciences
E-mail: c.a.langley1@aston.ac.uk

Name: Dr Gemma Mansell
College of Health and Life Sciences
E-mail: g.mansell1@aston.ac.uk

Enquiries about the application process, shortlisting or interviews:

Recruitment Team via jobs@aston.ac.uk or 0121 204 4500.

Additional information

Visit our website <https://www2.aston.ac.uk/staff-public/hr> for full details of our salary scales and benefits Aston University staff enjoy

Salary scales: <https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index>

Benefits: <https://www2.aston.ac.uk/staff-public/hr/Benefits-and-Rewards/index>

Employment of Ex-Offenders: Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they are applying for is listed as an exception under the act.

Eligibility to work in the UK:

Post-Brexit transition period / EU Settlement Scheme

The post-Brexit transition period ended on 31 December 2020. If you are an EU/EEA citizen and you were a resident in the UK before 31 December 2020, you and your family members (including non-EU citizens) need to apply to the EU Settlement Scheme to continue to live, work and study in the UK beyond 30 June 2021. The deadline for applying to the EU settlement scheme is 30 June 2021. You can apply via the Government webpage <https://www.gov.uk/settled-status-eu-citizens-families>
Irish Nationals do not need to apply for settlement as they retain the right to work in the UK.

New immigration system for EU/EEA and Swiss Nationals who were not resident in the UK before 31 December 2020

A new immigration system has been introduced for people arriving in the UK from EEA countries with effect from 1 January 2021. In addition to those who have always required a visa, EU citizens moving to the UK to work will need to get a visa in advance. You can find more information on the following website. Candidates should check their eligibility to enter or remain in the UK in advance of making any job application via the UKVI website <https://www.gov.uk/browse/visas-immigration/work-visas>. Before applying you should ensure

that you meet the requirements, including meeting the English Language requirements. If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful. If you require a visa to work in the UK the most common types of visa are:

Skilled Worker Visa

<https://www.gov.uk/skilled-worker-visa>

Global Talent Visa

If you are a leader or potential leader in one of the following fields you may be eligible to apply for a Global Talent Visa:

- Academia or Research
- Arts and Culture
- Digital Technology

Please click the following link for further information and to check your eligibility for this visa.

<https://www.gov.uk/global-talent>

Equal Opportunities: Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name.

Data Protection: Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at <https://www2.aston.ac.uk/data-protection>. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at <https://www2.aston.ac.uk/staff-public/hr/policies>

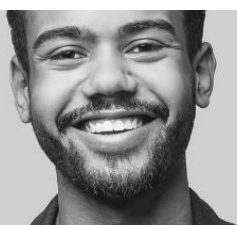
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