

AIME Postdoctoral Researcher



Reference: 0473-24

Grade: Grade 7- Grade 8

Salary: £30,505 - £37,999 per annum, depending on experience

Contract Type: Fixed Term

Basis: Full Time

Job description

Job Purpose:

The researcher will work on an Aston Institute for Membrane Excellence (AIME)-funded research project to generate fluorescently tagged, and other modified polymers for the extraction and purification of membrane proteins. The researcher will undertake interdisciplinary research, under the supervision of academics from the Colleges of Health and Life Sciences (HLS) and Engineering and Physical Sciences (EPS), involving polymer synthesis, chemical modification, testing for extraction and purification of membrane proteins, investigation of the molecular mechanism by which this works, and use in a variety of downstream applications.

The researcher will regularly meet and liaise with colleagues to ensure appropriate input, data sharing, and effective dissemination of results. In addition, the researcher will work with colleagues in HLS and EPS to share knowledge, skills and results via different means of communication. HLS, EPS and the Aston Early Career Researcher Forum will provide a supportive environment for early career researchers and offer mentoring/shadowing and other development opportunities to support staff in transitioning to new roles.

Main duties and responsibilities

- ► To synthesise polymers for use in membrane protein extraction.
- ► To chemically modify polymers
- ► To test the novel polymers for membrane protein solubilisation and purification, and various downstream applications.
- ▶ To write up and publish the outcomes of research in good quality publications.
- ► To present papers, posters, reports at seminars, conferences etc.
- ▶ To collaborate in research initiatives with colleagues as appropriate.
- Where appropriate to School/University strategy and subject discipline, to participate in and develop external networks.
- ► To supervise and manage research projects.
- ► To coach junior colleagues in research.

Citizenship

- ▶ To demonstrate the University's leadership values through own actions and behavior.
- ► To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

Additional responsibilities

- ► To engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities to develop themselves and support the development of others.
- ▶ To ensure and promote the personal health, safety and wellbeing of staff and students.
- ▶ To carry out duties in a way which promotes fairness in all matters, and which engenders trust.
- ► To promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices.

Person specification

	Essential	Method of assessment
Education and qualifications	A PhD in Chemistry (or a closely related subject). Submission of a doctoral thesis prior to commencing in the role, pending PhD qualification, is permissible.	Application form
	For appointment at Grade 8:	
	A PhD in a relevant subject.	
	For appointment at Grade 7:	
	PhD thesis in a relevant subject submitted and awaiting award.	
Experience	Experience of initiating and conducting research up to doctoral level in the area(s) of polymer chemistry and/or membrane proteins.	Application form and interview
	Experience of writing up/contributing to the write up of reserch for high qualty publications.	
	Experience of producing papers, posters, reports presenting at seminars, conferences etc.	
	Experience of positive collaboration within and outside of candidate's immediate research team.	
	Supervising other personnel involved in the project.	
Aptitude and skills	Ability to present data in both a clear and concise manner that is visually appealing.	Application form and interview
	Ability to prepare written communications to a high standard.	
	Ability to develop and maintain a research programme and to publish in high quality publications.	

	Desirable	Method of assessment
Education and qualifications	Ability to harness IT as a research and teaching tool. A willingness to undertake further training as appropriate and to adopt new procedures as and when required.	Application form
Experience	The ideal candidate will have experience of working with both polymers and membrane proteins but a willingness to learn unfamiliar techniques is desirable	Application form and interview
Aptitude and Skills	An ability to engage in interdisciplinary and intersectoral science.	Application form and interview

How to apply

You can apply for this role online via our website https://www2.aston.ac.uk/staff-public/hr/jobs.

Applications should be submitted by 23:59 pm on the advertised closing date. All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form then please contact the Recruitment Team via jobs@aston.ac.uk.



Contact information

Enquiries about the vacancy:

Name: Dr Alice Rothnie

Job Title: Reader in Biochemistry Email: a.rothnie@aston.ac.uk

Enquiries about the application process, shortlisting or interviews:

Recruitment Team via jobs@aston.ac.uk or 0121 204 4500.

Additional information

Visit our website https://www2.aston.ac.uk/staff-public/hr for full details of our salary scales and benefits Aston University staff enjoy

Salary scales: https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index

Benefits: Benefits and Rewards | Aston University

Working in Birmingham: https://www2.aston.ac.uk/birmingham

Employment of Ex-Offenders: Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

Eligibility to work in the UK: You should ensure that you meet the eligibility requirements, including meeting the <u>English language standards</u>. If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful. Please see UKVI guidance for further information on eligibility, knowledge of English requirements and approved test centres https://www.gov.uk/tier-2-general

With the end of free movement for EU/EEA/Swiss nationals from 1 January 2021, the UK's new immigration system applies to all non-UK/Irish nationals who require a visa.

Where an individual is subject to UK immigration control, they will require a visa to work in the UK.

The following individuals do not need a visa for the UK, <u>but</u> do still have to prove their right to work before employment can commence:

- British Citizens or Irish Nationals
- EU/EEA/Swiss nationals with Settled or Pre-settled status under the EU Settlement Scheme
- Non-EEA nationals with Indefinite Leave to Remain/Settlement in the UK

The main routes available for those who need a visa to work in the UK are **Skilled Worker**, **Global Talent** and the **Graduate Route**.

You can find further information about each of these visa routes on our candidate immigration page.

If you will conduct research in your role, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application. Please see below for further details.

Academic Technology Approval Scheme (ATAS): If you will conduct research in your role and you apply for a Skilled Worker or Temporary Worker GAE visa, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application.

This process can take at least 6 weeks to process, and Aston will consider this when confirming your expected start date. Processing times will increase between April and September and can longer to complete.

There is no fast-track option available. ATAS certificates will be processed in order of receipt.

You can find more information about ATAS on our candidate immigration page.

Before you start and Right to Work

90-day entry vignette

If you have applied for your visa outside of the UK, you will receive a vignette in your passport which is usually valid for 90 days. Please make sure to travel to the UK within the 'valid from' and 'valid to' dates on this visa. If you entered the UK before or after these dates, you would not 'activate' the visa and you would need to leave and re-enter the country.

You will also receive a decision letter confirming details about your immigration permission and where to collect your Biometric Residence Permit.

Cost of Living - Estate and Letting Agents

There are numerous Estate and Letting Agents in and around Birmingham that can help you find suitable accommodation. The <u>Midland Landlord Accreditation Scheme</u> provides a list of professional agencies and landlords who have applied with them for accreditation. Whilst accreditation is not a guarantee of quality, it provides some reassurance about the standard of the service they provide.

You can also use property search websites such as Rightmove or Zoopla.

Equal Opportunities: Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name.

Data Protection: Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at https://www2.aston.ac.uk/data-protection. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at https://www2.aston.ac.uk/staff-public/hr/policies

Aston University Birmingham B4 7ET, UK.

+44 (0)121 204 3000

aston.ac



