



**OPPORTUNITY**

Where change  
gets real.



**Job Reference: 0051-25**

**Grade: 9**

**Salary: £46,735 to £55,755, per annum, depending on experience**

**Contact Type: Fixed Term (3 years)**

**Basis: Full Time**

## Job description

### Job Purpose:

The newly established Aston Institute for Membrane Excellence (AIME) is a unique, interdisciplinary, intersectoral research and training hub for translational membrane science. AIME is supported by the Research England (RE) Expanding Excellence in England (E3) Award and, in conjunction with the School of Biosciences within the College of Health and Life Sciences, is launching a new MSc Biotechnology for September 2025 start.

We now wish to recruit an academic lead for this programme who will have oversight of its delivery and work with the academic team to develop an internationally competitive course with strengths aligned to the School and Institute. The successful candidate will also lead teaching and scholarship activities of the School and Institute either independently or as part of a team, through professional practice and expertise, depending on experience. In addition, they will exploit external links with regional, UK and international bodies such as government agencies, schools, colleges, professional bodies, business and industry as appropriate to the subject discipline and School and/or University strategy.

This position will be teaching focused, and the successful applicant will be expected to engage with the latest pedagogy. Bioscience has a strong team of teaching focused staff who will provide a support and development network.

### Main Duties/Responsibilities:

#### Teaching

- ▶ To lead the development of curriculum and teaching materials for degrees in Biotechnology, acting as Programme Director.
- ▶ To be responsible for the design and content of specific areas of teaching and learning within the College's undergraduate and postgraduate programmes.
- ▶ To teach undergraduate and postgraduate students and to carry out the associated examining and assessment processes across Biosciences programmes.
- ▶ To cooperate with colleagues in the continuous review and development of programmes and the curriculum.
- ▶ To provide academic and pastoral support and advice to students.
- ▶ To promote the use of a range of methods and techniques in teaching, learning and assessment.
- ▶ To engage in the regular evaluation and development of modules for which the successful applicant has responsibility, in terms of content, delivery and assessment.

#### Research

- ▶ To support the supervision of postgraduate students at Masters level. To foster an environment which encourages research among students at postgraduate level.
- ▶ To engage with ongoing pedagogic developments and to undertake pedagogic research as appropriate.

## **External Engagement**

- ▶ To liaise with external academic, commercial and policy partners in relation to research and teaching.
- ▶ To raise the profile of the research institute/college/university via outreach and engagement activities to ensure robust recruitment pathways.
- ▶ To work with partners to deliver impact from teaching and/or research work, where appropriate.
- ▶ To work towards commercialization of research via appropriate pursuit of Intellectual Property exploitation, where appropriate.

## **Citizenship**

- ▶ To carry out specific AIME and College roles and functions as may be reasonably required, these being equitably distributed across the academic staff.
- ▶ To take part in the work of University or College committees.
- ▶ To engage in training programmes in the University (e.g. through staff development) which are consistent with the needs and aspirations of the member of staff, AIME and Biosciences.
- ▶ To support diligently quality assurance measures within the University (e.g. by reviewing delivered modules annually, setting and receiving student feedback questionnaires).
- ▶ To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

## **Additional responsibilities**

- ▶ To engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities to develop themselves and support the development of others.
- ▶ To ensure and promote the personal health, safety and wellbeing of staff and students.
- ▶ To promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices
- ▶ To carry out duties in a way which promotes fairness in all matters and which engenders trust.

## Person specification

	Essential	Method of assessment
<b>Education and qualifications</b>	<p>A good first degree in a Biosciences or Biotechnology-related subject.</p> <p>PhD in a field related to the strengths of AIME and/or Biosciences.</p>	Application form
<b>Experience</b>	<ul style="list-style-type: none"> <li>▶ Experience of undergraduate and/or postgraduate project supervision.</li> <li>▶ Experience of teaching and assessing.</li> <li>▶ Experience of leading taught modules and, ideally, programmes for undergraduate and postgraduate students.</li> <li>▶ Experience of student recruitment on a national and/or international level to support diversity in student cohorts.</li> </ul>	Application form and interview
<b>Aptitude and skills</b>	<ul style="list-style-type: none"> <li>▶ Ability to develop own teaching materials and contribute to course and programme development at undergraduate and postgraduate level.</li> <li>▶ Ability to provide tutorial and counselling advice to undergraduate and postgraduate students.</li> <li>▶ Familiarity with module and curriculum design methodologies and the ability to</li> <li>▶ implement these effectively.</li> <li>▶ Excellent communication skills to build external contacts that will support teaching and research activity.</li> <li>▶ Ability to harness IT as a teaching tool.</li> <li>▶ A willingness to undertake further training as appropriate and to adopt new procedures as and when required.</li> <li>▶ Commitment to observing the</li> <li>▶ University's Equal Opportunities Policy</li> <li>▶ at all times.</li> <li>▶ Ability to attend the University as and</li> </ul>	Application form and interview

	Essential	Method of assessment
	when required for scheduled teaching, relevant meetings and student support.	

	Desirable	Method of assessment
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>▶ Possess a formal HE teaching qualification or HEA Fellowship</li> </ul>	Application form

## University values

All staff are expected to demonstrate/promote the University's values and expectations, which are an integral part of our strategy and underpin the culture of the University. In addition, our leaders are expected to be accountable, help to execute strategic visions of the University and share and set clear expectations that inspire those around them.

Values + Behaviours

				
<b>Innovation</b>	<b>Collaboration</b>	<b>Ambition</b>	<b>Inclusion</b>	<b>Integrity</b>
We strive for excellence within ourselves and others, providing solutions to new and existing challenges.	We work best when we are collaborative, working together to contribute to the Aston community.	We strive together for improvement and innovation looking ahead to see the bigger picture.	We treat everyone in our community equally and how they would like to be treated.	We are open, honest and fair. We take ownership of the way we work and how we treat each other.

## How to apply

You can apply for this role online via our website <https://www2.aston.ac.uk/staff-public/hr/jobs>.

Applications should be submitted by 23.59pm on the advertised closing date.  
All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form, then please contact the Recruitment Team via [recruitment@aston.ac.uk](mailto:recruitment@aston.ac.uk).

## Contact information

### Enquiries about the vacancy:

Name: Alan Goddard  
Job Title: Professor  
Email: [a.goddard@aston.ac.uk](mailto:a.goddard@aston.ac.uk)

### Enquiries about the application process, shortlisting or interviews:

Recruitment Team via [recruitment@aston.ac.uk](mailto:recruitment@aston.ac.uk) or 0121 204 4500.

## Additional information

Visit our website <https://www2.aston.ac.uk/staff-public/hr> for full details of our salary scales and benefits Aston University staff enjoy.

**Salary scales:** <https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index>

**Benefits:** [Benefits and Rewards | Aston University](#)

**Working in Birmingham:** <https://www2.aston.ac.uk/birmingham>

**Employment of Ex-Offenders:** Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

**Eligibility to work in the UK:** You should ensure that you meet the eligibility requirements, including meeting the [English language standards](#). If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful. Please see UKVI guidance for further information on eligibility, knowledge of English requirements and approved test centres <https://www.gov.uk/tier-2-general>

With the end of free movement for EU/EEA/Swiss nationals from 1 January 2021, the UK's new immigration system applies to all non-UK/Irish nationals who require a visa.

Where an individual is subject to UK immigration control, they will require a visa to work in the UK.

The following individuals do not need a visa for the UK, but do still have to prove their right to work before employment can commence:

- **British Citizens or Irish Nationals**
- **EU/EEA/Swiss nationals with Settled or Pre-settled status under the EU Settlement Scheme**
- **Non-EEA nationals with Indefinite Leave to Remain/Settlement in the UK**

The main routes available for those who need a visa to work in the UK are **Skilled Worker**, **Global Talent** and the **Graduate Route**.

You can find further information about each of these visa routes on our candidate immigration page.

If you will conduct research in your role, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application. Please see below for further details.

### **Academic Technology Approval Scheme (ATAS):**

If you will conduct research in your role and you apply for a Skilled Worker or Temporary

Worker GAE visa, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application.

This process can take at least 6 weeks to process, and Aston will consider this when confirming your expected start date. Processing times will increase between April and September and can longer to complete.

There is no fast-track option available. ATAS certificates will be processed in order of receipt.

You can find more information about ATAS on our candidate immigration page.

## **Before you start and Right to Work**

### 90-day entry vignette

If you have applied for your visa outside of the UK, you will receive a vignette in your passport which is usually valid for 90 days. Please make sure to travel to the UK within the 'valid from' and 'valid to' dates on this visa. If you entered the UK before or after these dates, you would not 'activate' the visa and you would need to leave and re-enter the country.

You will also receive a decision letter confirming details about your immigration permission and where to collect your Biometric Residence Permit.

### Cost of Living - Estate and Letting Agents

There are numerous Estate and Letting Agents in and around Birmingham that can help you find suitable accommodation. The Midland Landlord Accreditation Scheme provides a list of professional agencies and landlords who have applied with them for accreditation. Whilst accreditation is not a guarantee of quality, it provides some reassurance about the standard of the service they provide.

You can also use property search websites such as Rightmove or Zoopla.

## **Equal Opportunities**

Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its

Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment.  
Individuals will not be identified by name.

### **Data Protection**

Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) (“GDPR”). The University’s Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at <https://www2.aston.ac.uk/data-protection>. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at <https://www2.aston.ac.uk/staff-public/hr/policies>

Aston University  
Birmingham  
B4 7ET, UK.  
+44 (0)121 204 3000

[www.aston.ac.uk](http://www.aston.ac.uk)