



OPPORTUNITY

Where change
gets real.



Grade: 8

Salary: £38,784 to £41,064 per annum, depending on experience

Contact Type: Fixed Term (12 months)

Basis: Full Time

Job description

Job Purpose:

The post holder will contribute to, develop, and lead research activities for the ESRC New Investigator Grant, “*The Peripheralisation of Asylum Accommodation: Military Sites, Vessels, and Hotels*” (<https://peripheral-asylum.com>), in the role of Postdoctoral Research Associate. The project investigates the evolution of contemporary asylum accommodation policy, the conflicts it creates between different institutional and non-institutional actors, and the experiences of people living in accommodation provided by the Home Office.

You will work closely with the PI, Dr Gaja Maestri, and will be involved in data collection and analysis, supporting aspects of project management and external engagement with project partners. You will be directly involved in publishing and knowledge exchange, and you will contribute to the research environment of the Department of Society and Politics, as appropriate to the subject discipline and School and/or University strategy.

You will receive mentoring to support the development of your research career. This will include support with research skills, research management skills, and the production of high-quality publications.

Main Duties/Responsibilities:

Research

- To contribute to the achievement of the research objectives of the project, with the support of the Principal Investigator and mentors, as required.
- To conduct fieldwork and collect qualitative data.
- To analyse qualitative data using NVivo software.
- To write up and publish research outcomes in high-quality publications.
- To update and maintain the research project's website and social media profiles.
- To collaborate with, and maintain regular communication with, project research partners.
- To organise knowledge exchange events with research partners and stakeholders.
- To present papers, posters, and reports at seminars, conferences, and other academic events.
- To collaborate on research initiatives with colleagues within and beyond the School, as appropriate.
- To identify funding opportunities and develop and submit funding applications to secure external research funding.
- Where appropriate to the School/University strategy and subject discipline, to participate in and develop external research networks.

External Engagement

- To represent the interests of the subject area and the School through activities that raise its regional, national, and international profile, particularly with professional bodies, schools, and businesses.
- To develop and maintain relationships with professional bodies and other organisations representing relevant professional interests.

Citizenship

- To demonstrate the University's leadership values through own actions and behaviour.
- To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

Additional responsibilities

- Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities to develop themselves and support the development of others.
- Ensure and promote the personal health, safety and wellbeing of staff and students.
- Carry out duties in a way which promotes fairness in all matters and which engenders trust.
- Promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices

Person specification

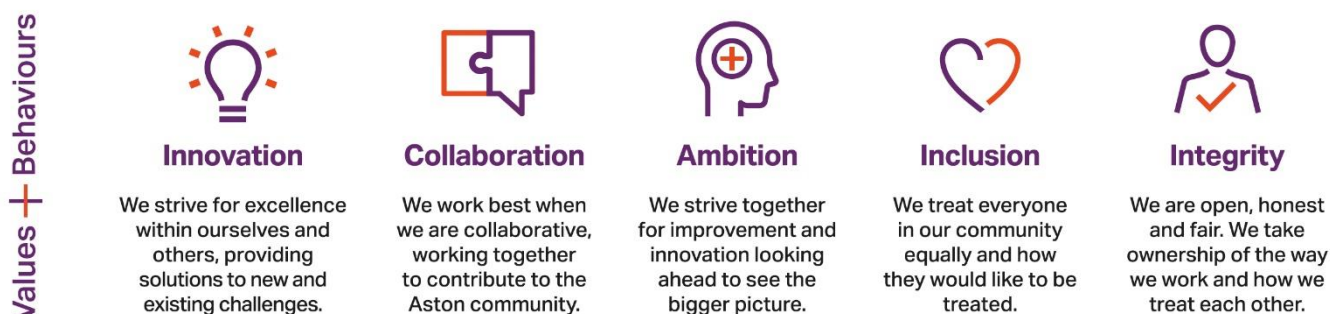
	Essential	Method of assessment
Education and qualifications	<p>A good first degree in the social sciences (sociology, social work, human geography, anthropology, politics, international relations)</p> <p>A PhD in the social sciences (or near to completion). The thesis should be preferably submitted before taking up the role.</p> <p>A PhD thesis based on qualitative research methods.</p>	Application form.
Experience	<p>Experience of initiating and conducting research up to doctoral level.</p> <p>Experience of qualitative data analysis</p> <p>Experience of writing up/contributing to the write up of research for high quality publications.</p> <p>Experience of producing papers, posters, reports presenting at seminars, conferences etc.</p> <p>Experience of positive collaboration within and outside of candidate's immediate research team.</p> <p>Experience of engaging with research stakeholders and external partners.</p>	Application form, interview and presentation.
Aptitude and skills	<p>Ability to present data in both a clear and concise manner that is visually appealing.</p> <p>Ability to prepare written communications to a high standard.</p> <p>Ability to develop and maintain a research programme and to publish in high quality publications.</p> <p>Ability to work as a member of a team.</p> <p>Commitment to equality, diversity and inclusion.</p> <p>Ability to harness IT as a research and teaching tool.</p>	Interview and presentation.

	Essential	Method of assessment
	<p>Demonstrable organisational skills and experience of managing or supporting research projects or related activities.</p> <p>A willingness to undertake further training as appropriate and to adopt new procedures as and when required.</p>	

	Desirable	Method of assessment
Education and qualifications	<p>A PhD thesis on a migration-related topic.</p> <p>Having taken modules on qualitative research methods at a post-graduate level.</p>	Application form, interview and presentation.
Experience	<p>Experience of working with migrant and vulnerable groups.</p> <p>Experience of volunteering in non-profit organisations.</p> <p>Experience in organising events.</p> <p>Experience in project management of any kind.</p> <p>Experience of co-authored research outputs.</p>	Application form, interview and presentation.
Aptitude and Skills	<p>Commitment to collaboration and team-work.</p> <p>Knowledge of the British asylum system and/or migration theories.</p> <p>Ability to project-manage a dispersed team.</p> <p>Ability to manage difficult situation and competing points of view.</p>	

University values

All staff are expected to demonstrate/promote the University's values and expectations, which are an integral part of our strategy and underpin the culture of the University. In addition, our leaders are expected to be accountable, help to execute strategic visions of the University and share and set clear expectations that inspire those around them.



How to apply

You can apply for this role online via our website <https://www2.aston.ac.uk/staff-public/hr/jobs>.

Applications should be submitted by 23.59pm on the advertised closing date.

All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form, then please contact the Recruitment Team via recruitment@aston.ac.uk.

Contact information

Enquiries about the vacancy:

Name: Dr Gaja Maestri

Job Title: Senior Lecturer in Sociology

Email: g.maestri@aston.ac.uk

Enquiries about the application process, shortlisting or interviews:

Recruitment Team via recruitment@aston.ac.uk or 0121 204 4500.

Additional information

Visit our website <https://www2.aston.ac.uk/staff-public/hr> for full details of our salary scales and benefits Aston University staff enjoy.

Salary scales: <https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index>

Benefits: [Benefits and Rewards | Aston University](#)

Working in Birmingham: <https://www2.aston.ac.uk/birmingham>

Employment of Ex-Offenders: Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

Eligibility to work in the UK: You should ensure that you meet the eligibility requirements, including meeting the [English language standards](#). If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful. Please see UKVI guidance for further information on eligibility, knowledge of English requirements and approved test centres <https://www.gov.uk/tier-2-general>

With the end of free movement for EU/EEA/Swiss nationals from 1 January 2021, the UK's new immigration system applies to all non-UK/Irish nationals who require a visa.

Where an individual is subject to UK immigration control, they will require a visa to work in the UK.

The following individuals do not need a visa for the UK, but do still have to prove their right to work before employment can commence:

- **British Citizens or Irish Nationals**
- **EU/EEA/Swiss nationals with Settled or Pre-settled status under the EU Settlement Scheme**
- **Non-EEA nationals with Indefinite Leave to Remain/Settlement in the UK**

The main routes available for those who need a visa to work in the UK are **Skilled Worker**, **Global Talent** and the **Graduate Route**.

You can find further information about each of these visa routes on our candidate immigration page.

If you will conduct research in your role, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application. Please see below for further details.

Academic Technology Approval Scheme (ATAS):

If you will conduct research in your role and you apply for a Skilled Worker or Temporary

Worker GAE visa, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application.

This process can take at least 6 weeks to process, and Aston will consider this when confirming your expected start date. Processing times will increase between April and September and can longer to complete.

There is no fast-track option available. ATAS certificates will be processed in order of receipt.

You can find more information about ATAS on our candidate immigration page.

Before you start and Right to Work

90-day entry vignette

If you have applied for your visa outside of the UK, you will receive a vignette in your passport which is usually valid for 90 days. Please make sure to travel to the UK within the 'valid from' and 'valid to' dates on this visa. If you entered the UK before or after these dates, you would not 'activate' the visa and you would need to leave and re-enter the country.

You will also receive a decision letter confirming details about your immigration permission and where to collect your Biometric Residence Permit.

Cost of Living - Estate and Letting Agents

There are numerous Estate and Letting Agents in and around Birmingham that can help you find suitable accommodation. The Midland Landlord Accreditation Scheme provides a list of professional agencies and landlords who have applied with them for accreditation. Whilst accreditation is not a guarantee of quality, it provides some reassurance about the standard of the service they provide.

You can also use property search websites such as Rightmove or Zoopla.

Equal Opportunities

Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its

Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment.
Individuals will not be identified by name.

Data Protection

Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at <https://www2.aston.ac.uk/data-protection>. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at <https://www2.aston.ac.uk/staff-public/hr/policies>

Aston University
Birmingham
B4 7ET, UK.
+44 (0)121 204 3000

www.aston.ac.uk