



**OPPORTUNITY**

Where change  
gets real.



**Reference: 0146-26**

**Grade: 9 or 10**

**Salary: £47,389 to £67,468, per annum, depending on experience**

**Contract Type: Permanent**

**Basis: Part time (FTE 0.211)**

## Job description

### Job Purpose:

The Industrial Fellow will make demonstrable impact on Aston University and its stake holders through their industry/clinical-related knowledge, skills, and relationships such as:

- Industry/clinical relevance in the curriculum design and delivery.
- Enabling new academic initiatives aligned with the Aston 2030 strategy.
- Scale of industrial/clinical links for student projects and placements.
- Improved capacity and capability regarding research grant performance due to industry/clinical involvement.
- Increased engagement with external bodies leading to a positive effect on Aston beneficiaries.
- Raising the profile of Aston University with a positive effect on quality or quantity of market share.

The Industrial Fellow is expected to contribute to the teaching efforts of the Department/School, in relevant programmes at undergraduate and postgraduate levels. They will be responsible for the design, development, and delivery of undergraduate and postgraduate education and training in Counselling and Psychotherapy. The Industrial Fellow will actively promote the programme by establishing and maintaining memberships, links and partnerships with academic, industry and professional communities. They will be expected to work collaboratively and collegiately with fellow academics within the teaching team, and to update colleagues and students on developments in their subject area, particularly in relation to practice and professional expectations and requirements. The Industrial Fellow may be responsible for course co-ordination dependent on experience, qualifications, and the needs of the College.

### Main Duties/Responsibilities

- ▶ To develop training programmes in counselling and psychotherapy.
- ▶ To deliver undergraduate and postgraduate education and training in Counselling and Psychotherapy.
- ▶ To conduct high quality research in Counselling and Psychotherapy.
- ▶ To identify sources of funding, develop and submit funding applications, securing external funding and network collaborations.
- ▶ Where appropriate to School/University strategy and subject discipline, to participate in and develop external networks.
- ▶ To supervise and manage research projects.
- ▶ To supervise postgraduate students at Masters and doctoral levels. To foster an environment which encourages research among students at postgraduate level.

### External Engagement

- ▶ To contribute to student placement schemes with companies and other institutions both in the UK and overseas.
- ▶ To enhance the University's reputation with professional/scholarly bodies e.g. by promoting understanding of the subject.

### Citizenship

- ▶ To carry out specific School roles and functions as may be reasonably required (e.g. Programme Co-ordinator, Personal Tutor, Admissions Tutor), these being equitably distributed across the academic staff.
- ▶ To provide pastoral care and support to students.
- ▶ To take part in and, if required, manage staff seminars, cross-departmental activities and events e.g. Open Days, Sixth Form Conferences etc.
- ▶ To display and promote Aston values through own actions and behaviour.
- ▶ To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

### **Additional responsibilities**

- ▶ Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities.
- ▶ Ensure and promote the personal health, safety and wellbeing of staff and students.
- ▶ Carry out duties in a way which promotes fairness in all matters and which engenders trust.
- ▶ Promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices.

## Person specification

	Essential	Method of assessment
<b>Education and qualifications</b>	<p>A good first degree in Psychology, counselling, or a cognate discipline.</p> <p>A postgraduate degree in counselling and psychotherapy or equivalent.</p>	Application form and interview
<b>Experience</b>	<p>Experience of delivering training in counselling and psychotherapy.</p> <p>Experience of delivering counselling and psychotherapy in clinical settings.</p> <p>Experience and leadership plans in relation to knowledge exchange</p>	Application form and interview
<b>Aptitude and skills</b>	<p>Ability to develop own teaching materials and contribute to course and programme development.</p> <p>Ability to provide tutorial and counselling advice to undergraduate and postgraduate students.</p> <p>Excellent communication skills to build external contacts that will support research and teaching activity.</p> <p>Ability to work collaboratively and collegially with fellow academics within the existing staff team.</p> <p>Ability to update and aid up-skilling of colleagues and students on developments in dedicated subject area.</p>	Application form and interview

	Desirable	Method of assessment
<b>Education and qualifications</b>	<p>A recognised teaching qualification / membership of Advance HE (formally known as the Higher Education Academy) at Fellow level.</p> <p>A doctorate or near completion of a doctorate in a relevant academic discipline.</p>	Application form

	Desirable	Method of assessment
<b>Experience</b>	<p>Experience of teaching and assessing within a degree programme.</p> <p>Experience of using VLE's e.g. Blackboard.</p> <p>Experience of initiating and conducting research up to doctoral level.</p> <p>Experience of writing up/ contributing to the writing up of research for high quality publications.</p>	Application form and interview
<b>Aptitude and Skills</b>	<p>Ability to develop own teaching materials and contribute to course and programme development.</p> <p>Ability to provide tutorial and counselling advice to undergraduate and postgraduate students.</p> <p>Ability to develop and maintain research programme in collaboration with team members and to publish in international journals.</p>	Application form and interview

## University values

All staff are expected to demonstrate/promote the University's values and expectations, which are an integral part of our strategy and underpin the culture of the University. In addition, our leaders are expected to be accountable, help to execute strategic visions of the University and share and set clear expectations that inspire those around them.

Values + Behaviours

				
<b>Innovation</b>	<b>Collaboration</b>	<b>Ambition</b>	<b>Inclusion</b>	<b>Integrity</b>
We strive for excellence within ourselves and others, providing solutions to new and existing challenges.	We work best when we are collaborative, working together to contribute to the Aston community.	We strive together for improvement and innovation looking ahead to see the bigger picture.	We treat everyone in our community equally and how they would like to be treated.	We are open, honest and fair. We take ownership of the way we work and how we treat each other.

## How to apply

You can apply for this role online via our website <https://www2.aston.ac.uk/staff-public/hr/jobs>.

Applications should be submitted by 23.59 on the advertised closing date.

All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form, then please contact the Recruitment Team via [recruitment@aston.ac.uk](mailto:recruitment@aston.ac.uk).

## Contact information

### Enquiries about the vacancy:

Name: Richard Tunney

Job Title: Industry Fellow

Email: [r.tunney@aston.ac.uk](mailto:r.tunney@aston.ac.uk)

### Enquiries about the application process, shortlisting or interviews:

Recruitment Team via [recruitment@aston.ac.uk](mailto:recruitment@aston.ac.uk) or 0121 204 4500.

## Additional information

Visit our website <https://www2.aston.ac.uk/staff-public/hr> for full details of our salary scales and benefits Aston University staff enjoy.

**Salary scales:** <https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index>

**Benefits:** [Benefits and Rewards | Aston University](#)

**Working in Birmingham:** <https://www2.aston.ac.uk/birmingham>

**Employment of Ex-Offenders:** Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they are applying for is listed an exception under the act.

**Eligibility to work in the UK:** Where an individual is subject to UK immigration control, they will require a visa to work in the UK.

The following individuals do not need a visa for the UK, but do still have to prove their right to work before employment can commence:

- **British Citizens or Irish Nationals**
- **EU/EEA/Swiss nationals with Settled or Pre-settled status under the EU Settlement Scheme**
- **Non-EEA nationals with Indefinite Leave to Remain/Settlement in the UK**

The main routes available for those who need a visa to work in the UK are **Skilled Worker**, **Global Talent** and the **Graduate Route**.

Please see UKVI guidance for further information on eligibility, knowledge of English requirements and approved test centres <https://www.gov.uk/skilled-worker-visa> You can also find further information on our candidate immigration [web page](#).

If you will conduct research in your role, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application. Please see our candidate immigration [web page](#) for further details.

## **Before you start and Right to Work**

### Right to Work Check

All employees must complete a Right to Work check before they commence work at Aston. HR will contact you during the onboarding process to arrange your check.

### Cost of Living - Estate and Letting Agents

There are numerous Estate and Letting Agents that can help you find suitable accommodation. Useful websites for support and guidance

<https://www.gov.uk/government/publications/how-to-rent/how-to-rent-the-checklist-for-renting-in-england> and <https://www.citizensadvice.org.uk/housing/>

You can also use property search websites such as Rightmove or Zoopla.

## **Equal Opportunities**

Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name.

## **Data Protection**

Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at <https://www2.aston.ac.uk/data-protection>. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at <https://www2.aston.ac.uk/staff-public/hr/policies>

Aston University  
Birmingham  
B4 7ET, UK.  
+44 (0)121 204 3000

[www.aston.ac.uk](http://www.aston.ac.uk)