



**OPPORTUNITY**

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**Reference: 0313-26**

**Grade: YC72 NHS 2003 Consultant Contact**

**Contract Type: Continuing**

**Basis: Part Time (21.9)**

## Job description

### Job Purpose:

Applications are invited for the role(s) of Clinical Senior Lecturer (Honorary Clinical Consultant) in Aston Medical School. The successful applicant(s) will undertake research and undergraduate/postgraduate teaching at Aston University (0.5 WTE) and clinical duties as an honorary or substantive consultant in a local NHS Trust (typically 0.5 WTE). The appointee may be in a variety of clinical specialties including cardiology, clinical genetics/genomic medicine, diabetes/endocrinology, neurology, obstetrics/gynaecology, oncology, paediatric specialties (other specialties also considered).

The successful applicant will be awarded a joint contract between the University and their clinical employer. For applicants currently employed in a NHS Trust associated with Aston Medical School the joint appointment will be subject to the agreement of their current employer, and it is therefore essential that interested applicants discuss their application and time commitment with their Clinical Director and others in their organisation. For applicants not currently employed in the region then their appointment will be subject to a concomitant clinical consultant appointment.

### Main Duties/Responsibilities

The successful applicant will undertake fundamental or translational or clinical research. Their research may be based at Aston University and/or at their NHS host institute. Similarly, undergraduate/postgraduate teaching may be based at Aston University and/or at their NHS host institute.

### Research

- ▶ Pursues scholarship relevant to the School research interests with a view to developing international recognition and taking an academic lead within the School.
- ▶ Publishes the outcomes of scholarship/ research in journals of international standing.
- ▶ Pursues external funding for research
- ▶ Supervises postgraduate students to Masters and doctoral level as appropriate.
- ▶ Collaborates in research initiatives with colleagues in and beyond the Medical School as appropriate.

### Teaching

- ▶ Undertakes teaching on the MBChB Programme under the guidance of the Dean of Medical Education and Director of Medical Education (DME) Phase 2.
- ▶ Acts as advisor for the postholder's medical specialty, throughout the MBChB programme.
- ▶ Contributes to MB ChB assessments as required
- ▶ Informs the development, innovation, and proactive review of the MBChB curriculum
- ▶ Contributes to University and national quality assurance activities required by the GMC and other regulatory bodies.
- ▶ Undertakes teaching and assessment responsibilities for relevant postgraduate teaching programmes in Aston Medical School as required
- ▶ Contributes to the School's information and quality management visits to Local Education Providers.
- ▶ Offers projects to MBChB students as part of the Student Selected Components, internship projects, electives or Intercalated Honours degrees.

- ▶ Provides academic support and advice to undergraduate and postgraduate students within agreed areas of responsibility.
- ▶ Acts as Personal Tutor to a small group of students across the programme.
- ▶ Contributes to teaching within other AMS programmes (depending on experience, expertise and time available. This may form part of our inter-professional education thread.
- ▶ Undertakes academic administration relevant to the needs of the post.

### **Professional**

- ▶ Identifies and advises on resource needs and manages resources to maximise the benefit to students.
- ▶ Networks and facilitates professional links with external medical and health-related professions in the NHS, industry and other relevant external professional organisations to enhance research outcomes, learning, teaching and student support
- ▶ Provides expertise and academic leadership and contributes to faculty development and mentoring colleagues.
- ▶ Line manages colleagues within the team as agreed with the Dean of Medicine.

### **Other related activity and functions**

- ▶ Carries out specific roles and functions as may be reasonably required (e.g. block lead, personal tutor), these being equitably distributed across the academic staff.
- ▶ Engages in continuous training and personal professional development that is consistent with the needs of the post, for example through University staff development courses and peer observation of teaching.
- ▶ Undertakes such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

A satisfactory enhanced DBS is required for this role.

### **Additional responsibilities**

- ▶ Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities.
- ▶ Ensure and promote the personal health, safety and wellbeing of staff and students.
- ▶ Carry out duties in a way which promotes fairness in all matters and which engenders trust.
- ▶ Promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices.

## Person specification

	Essential	Method of assessment
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>▶ A medical degree and membership of a relevant medical college.</li> <li>▶ Full GMC registration, a current licence to practise, and a Certificate of Completion of Training in a specialty relevant to the MBChB (or within six months of receipt of Certificate of Completion of training (CCT) at time of interview)</li> <li>▶ In good standing with the GMC.</li> <li>▶ Fellowship/Senior Fellowship of the Higher Education Academy or Academy of Medical Educators (AoME) or willingness to undertake study for these qualifications.</li> </ul>	Application form
<b>Experience</b>	<ul style="list-style-type: none"> <li>▶ Current clinical experience as a Consultant and practising for at least two PAs per week</li> <li>▶ Experience of designing and delivering learning activities such as lectures, tutorials, and clinical teaching to undergraduate and postgraduate medical students in relevant subjects</li> <li>▶ Track record of scholarship/ research with publications in international journals.</li> <li>▶ Willing to take a leading role in the supervision of Research Students</li> <li>▶ Experience of liaising with and supporting students in an empathic and effective manner that gives them a sense of belonging, motivates and boosts their confidence and</li> </ul>	Application form and interview.

	Essential	Method of assessment
	<p>which ultimately develops their self-regulation.</p> <ul style="list-style-type: none"> <li>▶ Experience of project management (clinical service, quality improvement or educational).</li> <li>▶ Evidence of developing expertise through scholarship/ research with dissemination of outputs to others and offering leadership to others within the area of expertise.</li> </ul>	
<b>Aptitude and skills</b>	<ul style="list-style-type: none"> <li>▶ Proven competence in IT skills</li> <li>▶ Excellent communication and presentation skills with ability to convey complex ideas, proposals and reports with clarity across all media including verbally and in written format, and for a range of audiences including students, colleagues, NHS partners and professional bodies.</li> <li>▶ Excellent interpersonal skills with the ability to work flexibly with a range of colleagues and external personnel</li> </ul>	Application form and interview.
<b>Other</b>	<ul style="list-style-type: none"> <li>▶ A commitment to University citizenship, to further the good standing of Aston University, and to observe all the University's policies including the equal opportunities policy.</li> <li>▶ Able to attend the University when required for scheduled teaching, relevant meetings and student support, and able to undertake travel to LEPs to deliver workshops.</li> <li>▶ Has a satisfactory enhanced</li> <li>▶ Disclosure and Barring Services check with current certificate.</li> </ul>	

	Desirable	Method of assessment
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>▶ A higher degree in a relevant discipline.</li> <li>▶ A willingness to continue one's own academic development within Academic Medicine.</li> <li>▶ Fellowship of a relevant professional body.</li> </ul>	Application form
<b>Experience</b>	<ul style="list-style-type: none"> <li>▶ Track record of securing funding for scholarship/ research.</li> <li>▶ Experience of supervising students for higher degrees.</li> <li>▶ Experience of curriculum or assessment development, innovative design and curriculum management.</li> <li>▶ Experience of dealing with students' complex personal, health and/or professional conduct issues.</li> </ul>	Application form and interview and presentation
<b>Aptitude and Skills</b>	<ul style="list-style-type: none"> <li>▶ Ability to contribute to University citizenship activities, , such as Open Days and participation in the admissions process (e.g., MMIs).</li> <li>▶ Ability to harness IT as a research and teaching tool.</li> <li>▶ An interdisciplinary and collaborative research approach</li> </ul>	Interview and presentation

## University values

All staff are expected to demonstrate/promote the University's values and expectations, which are an integral part of our strategy and underpin the culture of the University. In addition, our leaders are expected to be accountable, help to execute strategic visions of the University and share and set clear expectations that inspire those around them.

Values + Behaviours

				
<b>Innovation</b>	<b>Collaboration</b>	<b>Ambition</b>	<b>Inclusion</b>	<b>Integrity</b>
We strive for excellence within ourselves and others, providing solutions to new and existing challenges.	We work best when we are collaborative, working together to contribute to the Aston community.	We strive together for improvement and innovation looking ahead to see the bigger picture.	We treat everyone in our community equally and how they would like to be treated.	We are open, honest and fair. We take ownership of the way we work and how we treat each other.

## How to apply

You can apply for this role online via our website <https://www2.aston.ac.uk/staff-public/hr/jobs>.

Applications should be submitted by 23.59 on the advertised closing date.  
All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form, then please contact the Recruitment Team via [recruitment@aston.ac.uk](mailto:recruitment@aston.ac.uk).

## Contact information

### Enquiries about the vacancy:

Name: Mrs Janet Drury  
Job Title: PA to Dean of Medical Education  
Email: [j.m.drury@aston.ac.uk](mailto:j.m.drury@aston.ac.uk)

### Enquiries about the application process, shortlisting or interviews:

Recruitment Team via [recruitment@aston.ac.uk](mailto:recruitment@aston.ac.uk) or 0121 204 4500.

## Additional information

Visit our website <https://www2.aston.ac.uk/staff-public/hr> for full details of our salary scales and benefits Aston University staff enjoy.

**Salary scales:** <https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index>

**Benefits:** [Benefits and Rewards | Aston University](#)

**Working in Birmingham:** <https://www2.aston.ac.uk/birmingham>

**Employment of Ex-Offenders:** Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

**Eligibility to work in the UK:** Where an individual is subject to UK immigration control, they will require a visa to work in the UK.

The following individuals do not need a visa for the UK, but do still have to prove their right to work before employment can commence:

- **British Citizens or Irish Nationals**
- **EU/EEA/Swiss nationals with Settled or Pre-settled status under the EU Settlement Scheme**
- **Non-EEA nationals with Indefinite Leave to Remain/Settlement in the UK**

The main routes available for those who need a visa to work in the UK are **Skilled Worker**, **Global Talent** and the **Graduate Route**.

Please see UKVI guidance for further information on eligibility, knowledge of English requirements and approved test centres <https://www.gov.uk/skilled-worker-visa> You can also find further information on our candidate immigration [web page](#).

If you will conduct research in your role, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application. Please see our candidate immigration [web page](#) for further details.

## **Before you start and Right to Work**

### Right to Work Check

All employees must complete a Right to Work check before they commence work at Aston. HR will contact you during the onboarding process to arrange your check.

### Cost of Living - Estate and Letting Agents

There are numerous Estate and Letting Agents that can help you find suitable accommodation. Useful websites for support and guidance

<https://www.gov.uk/government/publications/how-to-rent/how-to-rent-the-checklist-for-renting-in-england> and <https://www.citizensadvice.org.uk/housing/>

You can also use property search websites such as Rightmove or Zoopla.

## **Equal Opportunities**

Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment.

Individuals will not be identified by name.

## **Data Protection**

Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at <https://www2.aston.ac.uk/data-protection>. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at <https://www2.aston.ac.uk/staff-public/hr/policies>

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