

Lecturer or Senior Lecturer in Pharmacology



OPPORTUNITY

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Reference: 0353-26

Grade: 8-10 depending on experience

Salary: £41,064 to £67,468, per annum, depending on experience

Contract Type: Permanent

Basis: Full time

Job description

Job Purpose:

To lead, develop and enhance aspects of the research, teaching and scholarly activities of neuroscience and pharmacology. Senior Lecturers will be at least nationally recognised for their expertise and Lecturer will have strong potential to be so.

The postholder will undertake a balance of research, teaching and learning activities. Whilst ability and effectiveness should be demonstrated in all areas, individuals may be more specifically focused on research, teaching and learning or external engagement. This balance will be discussed and agreed with individuals annually in line with operational needs, School and University strategy and with consideration of the individual's career goals and development plans.

Main Duties/Responsibilities

- ▶ To lead a personal research programme consistent with the School's research priorities.
- ▶ To have an established research profile or strong potential for such, at least at national level, publishing the outcomes of research in good quality national and internationally rated journals.
- ▶ To have proven experience (**Senior Lecture**) or strong potential for (**Lecture**) securing external funding and leading research projects, people and resources, including acting as e.g. Principal Investigator, Project Leader.
- ▶ To supervise and manage research projects, research staff and students.
- ▶ For the **Senior Lecture** role, to have a successful record of supervision of postgraduate students at Master's and Doctoral levels and to foster an environment which encourages research among students at postgraduate level. For the **Lecture** role, to have strong potential.
- ▶ To collaborate in research initiatives with colleagues in and beyond the department, as appropriate.
- ▶ To conduct research capable of demonstrating impact e.g. research which has the potential to benefit the economy, society, culture, public policy or services, health, the environment or quality of life.
- ▶ To contribute to the development of and innovation in teaching and assessment within pharmacy, including the promotion of contemporary, evidence-based best practice.
- ▶ To contribute to the proactive evidence-based review and development of the School's curricula and extra-curricular activities.
- ▶ To be responsible for the evaluation, design, and delivery of specific areas of teaching and assessment within the School's undergraduate and postgraduate programmes.
- ▶ To provide support and advice to undergraduate and postgraduate students, including acting as a personal tutor.
- ▶ To undertake academic administration relevant to the needs of the programmes and School.
- ▶ To form strategic contacts with colleagues from across the University other relevant professional external organisations at a local and national level, and to take an active role in the academic community in order to enhance learning, teaching and research outcomes.
- ▶ To engage in quality management and enhancement processes, including peer review and continuous training and development programmes in the University (e.g. through Staff Development), which are consistent with the needs of the post.
- ▶ To ensure and promote the personal health, safety, and wellbeing of staff and students.

- ▶ To promote equality of opportunity, and support diversity and inclusion, as well as working to support the University's environmental sustainability agenda and practices.
- ▶ To work within Aston University regulations, policies, and procedures.
- ▶ To act as a role model for School staff and students.
- ▶ To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

Although this is a list of the key responsibilities of the post it is expected that the post holder and manager will develop and define the detail of the work to be undertaken. Any changes to the key responsibilities will be the subject of consultation with the post holder.

Additional responsibilities

- ▶ Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities.
- ▶ Ensure and promote the personal health, safety and wellbeing of staff and students.
- ▶ Carry out duties in a way which promotes fairness in all matters, and which engenders trust.
- ▶ Promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices.

Person specification

	Essential	Method of assessment
Education and qualifications	<p>A doctorate in a relevant academic discipline.</p> <p>Senior Lecture - Fellowship of Advance HE (formerly known as the Higher Education Academy).</p> <p>Lecture - Willingness to study for HEA qualifications.</p>	Application form and interview
Experience	<p>Experience of initiating an independent line of research and in applying for and applying for (Lecture) or securing (Senior Lecture) external research funding.</p> <p>A track record of publications in high quality international/peer reviewed journals appropriate to the Lecture or Senior Lecture level.</p> <p>At Senior Lecture level, experience of PhD supervision through to successful completion.</p> <p>Experience of stakeholder engagement and cross-sector working.</p> <p>At Senior Lecture, experience of course management at the module (or equivalent) or programme level. At Lecture level, experience of teaching at UG or PG level.</p> <p>Teaching and research experience in pharmacology.</p>	Application form and interview.
Aptitude and skills	<p>Good oral, written communication & presentation skills.</p> <p>Good IT skills and an ability to harness IT as a teaching tool.</p> <p>Problem solving skills.</p> <p>Ability to develop and maintain an ongoing research programme and to publish in international journals.</p> <p>Ability to support the learning of undergraduate and postgraduate students.</p>	Application form and interview.

	Essential	Method of assessment
	<p>Ability to lead on aspects of programme development.</p> <p>Ability to develop internal and external networks that will raise the profile of the School/University.</p> <p>Ability to provide counselling and advice to undergraduate and postgraduate students from diverse backgrounds.</p> <p>Awareness of student support needs.</p> <p>Ability to work under pressure, prioritise tasks and meet deadlines.</p> <p>Ability to use initiative and work independently when necessary.</p> <p>Ability to work effectively as part of a team.</p> <p>A commitment to CPD and to undertake further training as appropriate.</p> <p>Ability to work flexibly and with resilience, and a with a willingness to challenge and innovate.</p> <p>Willingness to participate in occasional weekend activities such as recruitment days.</p>	


	Desirable	Method of assessment
Education and qualifications	Senior or Principal Fellowship of Advance HE (formerly known as the Higher Education Academy).	Application form
Experience	<p>Experience of programme design.</p> <p>Experience of course management at the module (or equivalent) or programme level.</p> <p>Experience of contributing to University citizenship.</p>	Application form and interview

	Desirable	Method of assessment
Aptitude and skills	An understanding of the key policy drivers in higher education.	

University values

All staff are expected to demonstrate/promote the University's values and expectations, which are an integral part of our strategy and underpin the culture of the University. In addition, our leaders are expected to be accountable, help to execute strategic visions of the University and share and set clear expectations that inspire those around them.

Values + Behaviours

				
Innovation	Collaboration	Ambition	Inclusion	Integrity
We strive for excellence within ourselves and others, providing solutions to new and existing challenges.	We work best when we are collaborative, working together to contribute to the Aston community.	We strive together for improvement and innovation looking ahead to see the bigger picture.	We treat everyone in our community equally and how they would like to be treated.	We are open, honest and fair. We take ownership of the way we work and how we treat each other.

How to apply

You can apply for this role online via our website <https://www2.aston.ac.uk/staff-public/hr/jobs>.

Applications should be submitted by 23.59 on the advertised closing date.

All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form, then please contact the Recruitment Team via recruitment@aston.ac.uk.

Contact information

Enquiries about the vacancy:

Name: Professor Gavin Woodhall

Job Title: Head of Neuroscience

Email: g.l.woodhall@aston.ac.uk

Enquiries about the application process, shortlisting or interviews:

Recruitment Team via recruitment@aston.ac.uk or 0121 204 4500.

Additional information

Visit our website <https://www2.aston.ac.uk/staff-public/hr> for full details of our salary scales and benefits Aston University staff enjoy.

Salary scales: <https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index>

Benefits: [Benefits and Rewards | Aston University](#)

Working in Birmingham: <https://www2.aston.ac.uk/birmingham>

Employment of Ex-Offenders: Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

Eligibility to work in the UK: Where an individual is subject to UK immigration control, they will require a visa to work in the UK.

The following individuals do not need a visa for the UK, but do still have to prove their right to work before employment can commence:

- **British Citizens or Irish Nationals**
- **EU/EEA/Swiss nationals with Settled or Pre-settled status under the EU Settlement Scheme**
- **Non-EEA nationals with Indefinite Leave to Remain/Settlement in the UK**

The main routes available for those who need a visa to work in the UK are **Skilled Worker**, **Global Talent** and the **Graduate Route**.

Please see UKVI guidance for further information on eligibility, knowledge of English requirements and approved test centres <https://www.gov.uk/skilled-worker-visa> You can also find further information on our candidate immigration [web page](#).

If you will conduct research in your role, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application. Please see our candidate immigration [web page](#) for further details.

Before you start and Right to Work

Right to Work Check

All employees must complete a Right to Work check before they commence work at Aston. HR will contact you during the onboarding process to arrange your check.

Cost of Living - Estate and Letting Agents

There are numerous Estate and Letting Agents that can help you find suitable accommodation. Useful websites for support and guidance

<https://www.gov.uk/government/publications/how-to-rent/how-to-rent-the-checklist-for-renting-in-england> and <https://www.citizensadvice.org.uk/housing/>

You can also use property search websites such as Rightmove or Zoopla.

Equal Opportunities

Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment.

Individuals will not be identified by name.

Data Protection

Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at <https://www2.aston.ac.uk/data-protection>. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at <https://www2.aston.ac.uk/staff-public/hr/policies>

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