Clinical Fellow in Neurophysiology



Reference: 1811-26

Grade: 9

Salary: £48,337 to £57,666, per annum (pro rata) depending on experience

Contract Type: Permanent

Basis: Part-time, up to 0.5 FTE (other work patterns/FTE considered)

Job description

Job Purpose:

The Audiology Department at Aston offers a unique combination of undergraduate and postgraduate degree programmes in Healthcare and Clinical Sciences, including Audiology, Neurophysiology and Ophthalmic and Vision Science. Our courses combine high-quality teaching with work-based learning in clinical environments, and many of our degree courses are accredited by the Health and Care Professions Council (HCPC), the National School of Healthcare Science (NSHCS) and the Academy for Healthcare Science (AHCS). We also offer a variety of short courses for professionals working in neurophysiology.

The post holder will make demonstrable impact on Aston University and its stakeholders through their clinically-related knowledge, skills and relationships, such as:

- Clinical relevance in the curriculum design and delivery.
- Enabling new academic initiatives aligned with the Aston 2030 strategy.
- Scale of industrial links for student projects and placements.
- Increased engagement with external bodies leading to a positive effect on Aston beneficiaries.
- Raising the profile of Aston University with a positive effect on quality or quantity of market share.

They will actively promote the programme by establishing and maintaining memberships, links and partnerships with academic, industry and/ or professional communities. The post holder will play a key role in delivering and developing clinical neurophysiology education, including electrophysiological techniques, professional practice and evidence-based practice, contributing to programmes aligned with professional and healthcare science standards. The role will support engagement with clinical supervisors, NHS trusts, and relevant regulatory bodies, ensuring that teaching remains current, practice-informed, and responsive to evolving workforce needs.

The Clinical Fellow may be responsible for course co-ordination, dependent on experience, qualifications and the needs of the School.

Reports to: Head of Department

Main Duties/Responsibilities

- Input to the development of the curriculum to ensure relevance and currency of application to the profession.
- Undertake independent teaching at foundation, undergraduate and postgraduate levels, ensuring clinical relevance in the designing, conducting and moderating of assessment. This may cover areas such as anatomy and physiology relevant to neurophysiology, nerve conduction studies and evoked potentials, electroencephalography (EEG), and intraoperative neurophysiological monitoring.
- Lead on agreed teaching and learning activities with clinical focus, undertaking supervision and/or coordination duties, which may include holding a programme director role or management of a programme of teaching, industry/external engagement.
- Proactively gain input from students and external bodies to improve the teaching and learning experience and student outcomes.
- To supervise students undertaking projects up to Master’s level

- To provide academic support and advice to students.
- To cooperate with colleagues across disciplines in the continuous review and development of Programmes and the curriculum.
- To use and promote the use of a range of methods and techniques in teaching, learning and assessment including pursuing digital and modern methods of delivery.
- To engage in supporting and promoting quality assurance measures within the University e.g. by evaluation and development of modules for which the lecturer has responsibility, in terms of content, delivery and assessment as well as reviewing delivered modules, setting and receiving student feedback questionnaires.
- Undertake administrative duties associated with teaching, scholarship, and citizenship.

Industry/Enterprise Links/Knowledge Exchange

- Pursue and maintain independent professional activities to engage in scholarship within the discipline, conduct practice-informed and led teaching and learning and/or to support and conduct high quality practice-relevant applied research activities.

- Managing individual projects within timelines and budgets and ensuring compliance with quality and reporting requirements, particularly professional body standards.

- Develop new networks and initiatives which bring value from industry/professional practice to students, staff, professional bodies, industry or third sector partners, drawing together professional/industry practice with education.

- Guide, coach and mentor other staff and students in teaching of the professional discipline, disseminating knowledge to audiences with a mixed range of knowledge and understanding.

Person specification

	Essential	Method of assessment
Education and qualifications	MSc in Neurophysiology, Clinical Science, Healthcare Science, or other related discipline. Teaching qualification or willingness to acquire this	Application form
Experience	Demonstrated current or recent professional/clinical practice within the previous two years. Motivation and enthusiasm for transferring knowledge and learning from the relevant industry/ professional practice to learners. Demonstrated capacity to work effectively with and to negotiate sensitively with students especially on issues related to effective learning. Effective management of individual projects within timelines and budgets and in compliance with quality and reporting requirements Experience of teaching and assessing within a degree programme.	Application form and interview
Aptitude and skills	Ability to prepare and deliver programmes at undergraduate and post-graduate levels, including online delivery, and the ability to produce high quality curriculum or programme materials. Ability to undertake independent professional activities, scholarship and/or conduct high quality research activities appropriate to the profession or discipline Ability to design, conduct and moderate assessment and to implement improvements informed by course evaluation activities and student feedback Excellent interpersonal and communications skills appropriate for	Application form and interview

	Essential	Method of assessment
	interacting with applicants, students, staff and industry, together with a strong commitment to teamwork and multidisciplinary collaboration. Demonstrated ability to deliver effective, profession/industry-informed teaching and learning to a range of students Ability to undertake programme director or other coordinating/ supervisory role Emerging track record and recognition within the industry or profession evidenced by industry links, publications, development of new initiatives, securing competitive research funding. Ability to attend the University as and when required for scheduled teaching, relevant meetings and student support.	

	Desirable	Method of assessment
Education and qualifications	Membership of a relevant professional body, such as HCPC or AHCS. PhD in a relevant subject.	Application form
Experience	Experience of teaching, assessing and supervising Neurophysiology students	Application form and interview

University values

All staff are expected to demonstrate/promote the University's values and expectations, which are an integral part of our strategy and underpin the culture of the University. In addition, our leaders are expected to be accountable, help to execute strategic visions of the University and share and set clear expectations that inspire those around them.



You can apply for this role online via our website https://www2.aston.ac.uk/staff-public/hr/jobs.

Applications should be submitted by 23.59pm on the advertised closing date.
All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form, then please contact the Recruitment Team via recruitment@aston.ac.uk.

Contact information

Enquiries about the vacancy:

Name: Dr Amy Sheppard
Job Title: Head of Optometry and Audiology
Email: a.sheppard@aston.ac.uk

Enquiries about the application process, shortlisting or interviews:
Recruitment Team via recruitment@aston.ac.uk or 0121 204 4500.

Additional information

Visit our website https://www2.aston.ac.uk/staff-public/hr for full details of our salary scales and benefits Aston University staff enjoy.

Salary scales: https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index

Benefits: Benefits and Rewards | Aston University

Working in Birmingham: https://www2.aston.ac.uk/birmingham

Employment of Ex-Offenders: Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

Eligibility to work in the UK: You should ensure that you meet the eligibility requirements, including meeting the English language standards. If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful. Please see UKVI guidance for further information on eligibility, knowledge of English requirements and approved test centres https://www.gov.uk/tier-2-general

With the end of free movement for EU/EEA/Swiss nationals from 1 January 2021, the UK's new immigration system applies to all non-UK/Irish nationals who require a visa.

Where an individual is subject to UK immigration control, they will require a visa to work in the UK.

The following individuals do not need a visa for the UK, but do still have to prove their right to work before employment can commence:

- **British Citizens or Irish Nationals**
- **EU/EEA/Swiss nationals with Settled or Pre-settled status under the EU Settlement Scheme**
- **Non-EEA nationals with Indefinite Leave to Remain/Settlement in the UK**

The main routes available for those who need a visa to work in the UK are **Skilled Worker**, **Global Talent** and the **Graduate Route**.

You can find further information about each of these visa routes on our candidate immigration page.

If you will conduct research in your role, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application. Please see below for further details.

Academic Technology Approval Scheme (ATAS):
If you will conduct research in your role and you apply for a Skilled Worker or Temporary

Worker GAE visa, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application.

This process can take at least 6 weeks to process, and Aston will consider this when confirming your expected start date. Processing times will increase between April and September and can longer to complete.

There is no fast-track option available. ATAS certificates will be processed in order of receipt.

You can find more information about ATAS on our candidate immigration page.

Before you start and Right to Work

90-day entry vignette

If you have applied for your visa outside of the UK, you will receive a vignette in your passport which is usually valid for 90 days. Please make sure to travel to the UK within the 'valid from' and 'valid to' dates on this visa. If you entered the UK before or after these dates, you would not 'activate' the visa and you would need to leave and re-enter the country.

You will also receive a decision letter confirming details about your immigration permission and where to collect your Biometric Residence Permit.

Cost of Living - Estate and Letting Agents

There are numerous Estate and Letting Agents in and around Birmingham that can help you find suitable accommodation. The Midland Landlord Accreditation Scheme provides a list of professional agencies and landlords who have applied with them for accreditation. Whilst accreditation is not a guarantee of quality, it provides some reassurance about the standard of the service they provide.

You can also use property search websites such as Rightmove or Zoopla.

Equal Opportunities

Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its

Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name.

Data Protection

Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at https://www2.aston.ac.uk/data-protection. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at https://www2.aston.ac.uk/staff-public/hr/policies

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